



Bonita Unified School District

2023 / 2024 BENEFITS COMPARISON RATES

The District will contribute \$1,400 tenthly towards benefits for full time employees. Pro-rated for part time.

MEDICAL	SINGLE		2-PARTY		FAMILY		Change
	2023	2024	2023	2024	2023	2024	%
Anthem HMO Select	\$885.49	\$1,009.36	\$1,770.98	\$2,018.71	\$2,302.28	\$2,624.33	13.99%
Anthem Traditional HMO	\$1,131.28	\$1,215.20	\$2,262.55	\$2,430.41	\$2,941.32	\$3,159.53	7.42%
Blue Shield Access + HMO	\$885.95	\$907.98	\$1,771.90	\$1,815.96	\$2,303.46	\$2,360.75	2.49%
Blue Shield TRIO ACO	\$793.79	\$845.63	\$1,587.58	\$1,691.26	\$2,063.84	\$2,198.63	6.53%
Health Net Salud y Mas HMO	\$727.61	\$756.16	\$1,455.22	\$1,512.31	\$1,891.78	\$1,966.01	3.92%
Health Net SmartCare HMO <i>*discontinued effective Jan 2024*</i>	\$906.35	<i>Not offered</i>	\$1,812.70	<i>Not offered</i>	\$2,356.50	<i>Not offered</i>	<i>Exits*</i>
Kaiser HMO	\$905.57	\$1,038.49	\$1,811.14	\$2,076.98	\$2,354.47	\$2,700.08	14.68%
United Healthcare HMO	\$948.55	\$991.73	\$1,897.10	\$1,983.46	\$2,466.24	\$2,578.49	4.55%
United Healthcare Harmony	\$856.26	\$881.71	\$1,712.52	\$1,763.42	\$2,226.28	\$2,292.46	2.97%
PERS Gold PPO 80/20	\$816.44	\$942.34	\$1,632.89	\$1,884.67	\$2,122.75	\$2,450.08	15.42%
PERS Platinum PPO 90/10	\$1,191.11	\$1,357.76	\$2,382.22	\$2,715.53	\$3,096.88	\$3,530.18	13.99%

DENTAL	SINGLE		2-PARTY		FAMILY		Change
Delta Dental PPO	\$70.62	\$70.62	\$144.82	\$144.82	\$208.67	\$208.67	0.00%
Delta Dental PPO <i>w/Ortho</i>	\$78.98	\$78.98	\$161.94	\$161.94	\$233.33	\$233.33	0.00%
Delta Dental PPO Max	76.83	\$76.83	\$157.56	\$157.56	\$227.03	\$227.03	0.00%
Delta Dental PPO Max <i>w/Ortho</i>	\$85.30	\$85.30	\$174.90	\$174.90	\$252.00	\$252.00	0.00%
Delta Care HMO	\$25.35	\$25.35	\$46.03	\$46.03	\$76.65	\$76.65	0.00%

VISION	SINGLE		2-PARTY		FAMILY		Change
Vision Service Plan - VSP	\$10.06	\$9.86	\$20.98	\$19.94	\$28.93	\$28.91	-2.0%

*** HealthNet SmartCare is no longer being offered effective January 1, 2024. Members MUST elect a new plan***

Rates represent amounts based on a 10 month payroll deduction plan for 12 months of continuous coverage.